



Rewards and Benefits

March 2018

You will be impressed with our fantastic rewards and benefits package! What's on offer (in no particular order!):

A competitive salary.	The latest mobile technology	Maternity Pay over and above statutory entitlement.	Four paid Public Holidays.
To be part of a pioneering organisation that is transforming the care sector.	Salary exchange for child care vouchers/cycle to work.		Access to exclusive on-line shopping discounts and rewards via 'Perks At Work'.
A nightly sleeping-in payment paid to colleagues on sleep over duties.	A Group Personal Pension scheme.	Access to a credit union.	Generous annual leave, 26 days rising by five days after five years.
Family friendly leave options including family, parental, bereavement and special leave.	Support for further learning and development opportunities.		Close team working with colleagues who will support you.
A family atmosphere.	Life assurance of £20K.	Long service recognised after 10, 20 and 25 years.	A generous occupational sick pay scheme.
A Colleague Referral Scheme where you can earn £100 in Love-To-Shop vouchers.	Ability to sell between three and five days leave depending on length of service.		Access to a 24/7 independent Employee Assistance help line.
Frequent social events.	Flexi-time system for office based colleagues.	Support from our Occupational Health provider.	Waking nights paid at normal rate plus the standard waking night payment.
Access to qualifications through our SQA Approved Training Academy.	Job satisfaction enabling the people we support to live a valued life.		Ability to purchase up to five extra days leave.

If you would like further information about any of the Cornerstone colleague benefits and how you can access these please contact our Human Resources colleagues in Cornerstone Central.